



# Environmental Policy | 2026



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## General Principles

Imres will conduct its operations with consideration for its employees, community, infrastructure and the environment.

Imres guidelines for environmental protection are aligned with DP World's policies and standards and are at least as stringent as applicable legislation and reporting requirements.

Imres recognizes the important role of its employees in its environmental program and will continue to develop their understanding and participation in implementing the Group's policy.

Promote the open exchange of environmental information with customers and suppliers, as well as within Imres and the communities where Imres operates.

Adopt the principle of Integrated Environmental Management to ensure the optimum balance between our operation and environmental protection.

Imres requires its suppliers and service providers to adhere to our environmental standards and reserves the right to terminate contracts if they are found to be in breach of any clauses.

Imres is committed to achieving net zero emissions in 2050, in line with DP World's commitment to achieving net zero emissions by 2050.

Follow the principle of continuous improvement in environmental performance.



## Policy Statement



Imperial Medical Solutions FZE, part of the Imres Group and hereafter named Imres, attaches the greatest importance to reducing its impact on the environment while providing essential medicines and medical supplies to our customers across the globe.

In our commitment to sustainable and responsible business practices, our Environmental Policy stands as the cornerstone and overarching framework for our Environmental Management System (EMS).

The scope of our EMS encompasses the procurement, storage, and sales of pharmaceuticals, medical products and value added services from our operations in Lelystad. This policy articulates our dedication to minimizing our environmental impact within these critical facets of our business, continually improving our environmental performance.

We are a signatory to the United Nations Global Compact and use the Sustainable Development Goals as framework in reducing our environmental impact, with the emphasis on SDG's 6 clean water and sanitation, 13 climate action, 14 life below water, 15 life on land and 17, partnerships for the goal.

This policy is yearly reviewed and updated to ensure that, together with our stakeholders, we will maximize the results of our efforts.

Dubai, December 2025

Matthew O'Neill

COO

Sherin Thomas

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Facility and HSE Manager



**SUSTAINABLE  
DEVELOPMENT GOALS**



# Environmental Objectives

## Compliance with Environmental Regulations:

1. Comply with all environmental regulations and strive to exceed the minimum requirements set by Trakhees-PCFC /UAE Laws. Maintain zero significant environmental legal non-compliances.

## Waste Management:

2. Increase the waste to be recycled, office related by 5% by end of 2026 compared to 2025.

## Energy Conservation:

3. Reduce electricity consumption by the end of 2026 by 2% compared to 2025.

## Sustainable Procurement:

4. Increase the number of products that meet Imres' "Greener Choice" criteria from 50 products in 2025 to 75 products by 31 Dec 2026.

## Emissions Reduction:

5. Monitor the consumption for refrigerants used for the HVAC system.
6. Reduce office printing paper consumption by 5% by the end of 2026 compared to 2025.

## Environmental Awareness:

7. Train all Imres staff on the relevant aspects of the Environmental Management System.
8. Engage with at least 40 key suppliers on environmental topics by 31 Dec 2026 and obtain a completed environmental survey from at least 35% of them.





This policy is available on the Imres website and in our internal Quality Management Information System

Policy profile	Publishing date: February 2026	Next review date: December 2026	Publisher and design : Imres Group
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